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Tencent 腾讯 TENCENT HOLDINGS LIMITED

騰訊控股有限公司
(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 700)

RETIREMENT BY ROTATION OF DIRECTOR

Mr Lau Chi Ping Martin, an Executive Director, will be subject to retirement by rotation at the 2023 AGM and will not offer himself for re-election. Upon conclusion of the 2023 AGM, Mr Lau will cease to be a director and will continue to serve as the President of the Company, and the Chairman of the Investment Committee.

RETIREMENT BY ROTATION OF DIRECTOR

Tencent Holdings Limited (the "Company") announces that Mr Lau Chi Ping Martin ("Mr Lau"), an Executive Director, will be subject to retirement by rotation according to the Company's Articles of Association and will not offer himself for re-election at the annual general meeting of the Company to be held on 17 May 2023 (the "2023 AGM"). Upon the conclusion of the 2023 AGM, Mr Lau will cease to be the Company's director and will continue to serve as the President of the Company, and the Chairman of the Investment Committee.

The Company believes that Mr Lau's retirement by rotation will improve the Company's overall governance structure by segregating the responsibilities of the board of directors (the "Board") and the management team, and by increasing the proportion of non-executive directors and female directors on the Board.

In accordance with Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, Mr Lau has confirmed that he has no disagreement with the Board and that he is not aware of any matters relating to his ceasing to act as a director that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr Lau for his dedication to the Board over the years and is looking forward to his continuous contribution to the Company in his role as its President, and the Chairman of the Investment Committee.

By Order of the Board

Ma Huateng

Chairman

Hong Kong, 22 March 2023

As at the date of this announcement, the directors of the Company are:

Executive Directors:

Ma Huateng and Lau Chi Ping Martin;

Non-Executive Directors:

Jacobus Petrus (Koos) Bekker and Charles St Leger Searle; and

 ${\it Independent\ Non-Executive\ Directors:}$

Li Dong Sheng, Ian Charles Stone, Yang Siu Shun, Ke Yang and Zhang Xiulan.