

Tencent 腾讯

TENCENT HOLDINGS LIMITED

騰訊控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Codes: 700 (HKD counter) and 80700 (RMB counter))

List of Directors and their Role and Function

With effect from 27 June 2025, the members of the board of directors (the “Board”) of Tencent Holdings Limited (the “Company”) are set out below:

Executive Director

Ma Huateng (*Chairman of the Board and Chief Executive Officer*)

Non-Executive Directors

Jacobus Petrus (Koos) Bekker

Charles St Leger Searle

Independent Non-Executive Directors

Li Dong Sheng

Ian Charles Stone

Yang Siu Shun

Ke Yang

Zhang Xiulan

The Company has 5 Board committees. The table below indicates membership information of each of the Board committees:

	Audit Committee	Corporate Governance Committee	Investment* Committee	Nomination Committee	Remuneration Committee
Ma Huateng			M	C	
Jacobus Petrus (Koos) Bekker					M
Charles St Leger Searle	M	C	M	M	
Li Dong Sheng				M	M
Ian Charles Stone	M	M		M	C
Yang Siu Shun	C	M		M	
Ke Yang		M		M	
Zhang Xiulan		M			

Note:

C : Chairman of the relevant Board committees

M: Member of the relevant Board committees

* : Chairman of the Investment Committee is Lau Chi Ping Martin

Remark:

Ke Yang has been appointed as a member of the Nomination Committee with effect from 27 June 2025.

26 June 2025